# ATTRACT AND ROOT



## STRATEGIC LOCATION



Vapor Ministries' headquarters is located in Fayetteville, Alabama; a quiet, family-friendly town 45 minutes southeast of Birmingham. Positioned directly across from renowned Pursell Farms, this setting is ideal for hosting fundraising events and stakeholder retreats in addition to lodging potential partners. The Vapor story and materials are on display throughout The Inn and across the sprawling grounds.

The Pursell family are long-standing ministry supporters and in 2007 graciously donated the property on which the headquarters now sits.

While the cost of living in the area is low, quality homes and apartments are in short supply. This, coupled with the lack of social, recreational, and retail conveniences offered in other cities makes attracting high-capacity team members challenging.

## ATTRACTING TALENT

To overcome these limitations, the Pursell family donated an additional 12 acres specifically for team housing development in 2009. Today, five homes provide safe, convenient, no-cost housing to mission-minded individuals as part of their compensation package. This project has been proven incredibly successful and gives the organization a competitive advantage when attracting and retaining top-tier talent.

Offsetting this premium financial obligation not only eliminates housing concerns, but bolsters relocation incentive and erases the cost and mechanical wear resulting from extensive commutes.



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Living at Providence Place has been a true blessing. It has provided security and stability for my family and allowed me to focus my attention on the mission before us. Apart from the housing option at Providence Place, we would not have been able to work at Vapor Ministries.

### LONG-TERM STEWARDSHIP



Vapor Ministries is spreading the gospel, empowering the poor, and forever changing the lives of hundreds of thousands each year. But the best is yet to come. The Lord is expanding His reach and together we can serve millions. The ministry is only as successful as the dedicated team members carrying out this immense vision and we must grow to meet the call. This is an opportunity to care for the work and the worker. To invest in those who invest their lives in advancing the Kingdom.

#### CARING FOR THE WORK AND THE WORKER

The Providence Place master plan provides for seven additional homes. Phase II of the expansion will allow the ministry to offer mortgage-free housing to four more families currently residing outside the area. This community will enable these team members to reduce personal debt, save for future housing needs, invest in retirement accounts, and more with unparalleled efficiency.

Deeded property, low construction costs, and strategic partnerships have streamlined the development process and already eliminated many expenses associated with neighborhood planning and expansion.



# **ROOT THE FUTURE**



## PROVIDENCE PLACE BUILDOUT

REMAINING NEED	\$ 75,000
AMOUNT RAISED SO FAR	\$ 791,000
PROJECT TOTAL	\$ 866,000
CONTINGENCY	\$ 32,000
FURNITURE, FIXTURES, & EQUIPMENT	\$ 6,000
CONSTRUCTION	\$ 666,000
LANDSCAPING	\$ 12,000
SITEWORK	\$ 150,000

# YOUR IMPACT

The impact this funded proposal will have on the lives of our team members and the ministry as a whole simply can't be overstated. This project will enable us to recruit and retain incredible individuals who will quite literally change the world. You can help pave the way for Kingdom advancement. Invest in people investing in people.

Micah McElveen Founder & CEO, Vapor Ministries micah@vaporministries.org 256.473.1313





