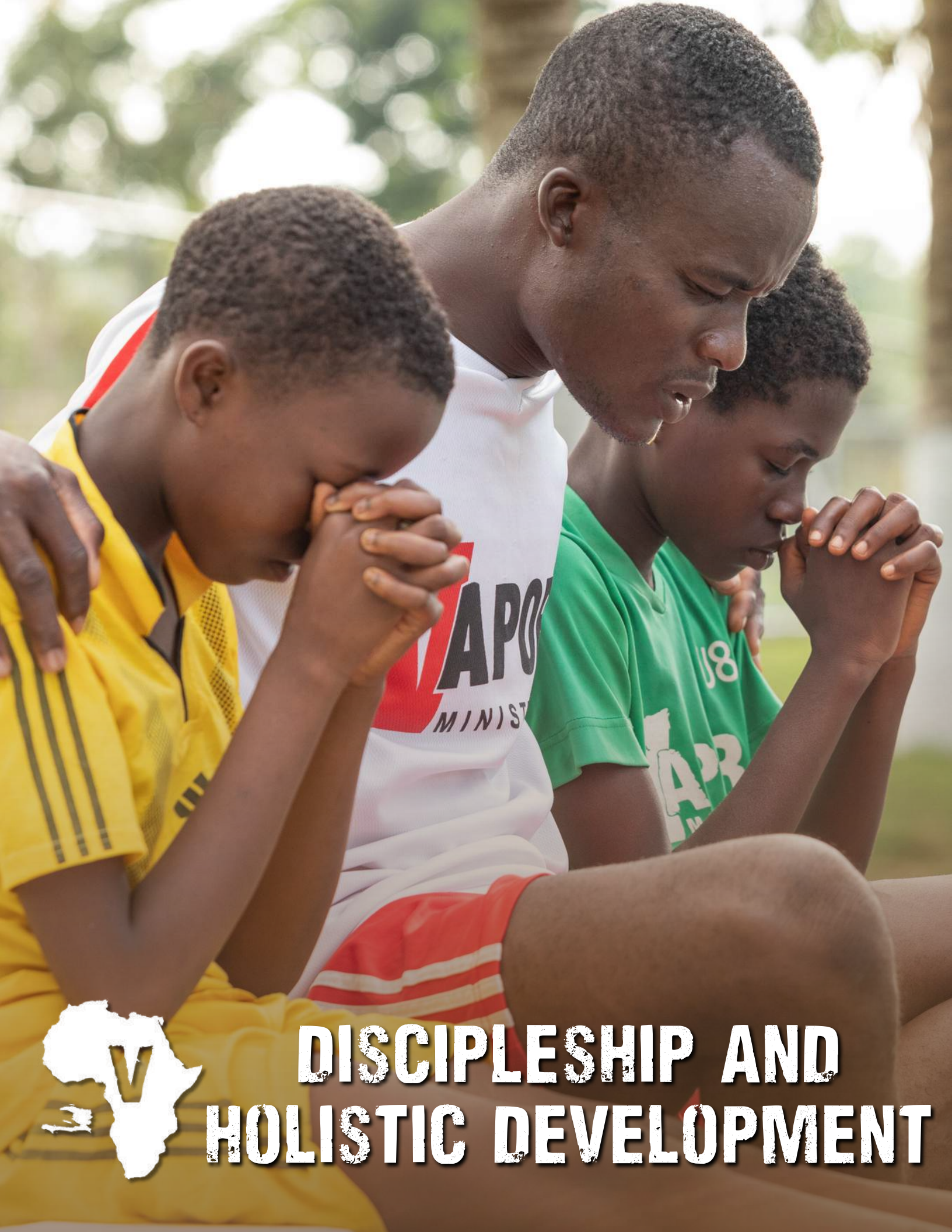


DISCIPLESHIP AND HOLISTIC DEVELOPMENT

YOUR IMPACT

1,793,850
GOSPEL IMPRESSIONS MADE

3,498,832
MEALS SERVED

836,606
HEALTH SERVICES PROVIDED

105,028,598
CUPS OF CLEAN WATER PROVIDED

JAN - DEC 2025



Dear Friends,

Meeting physical needs saves lives today, and discipleship transforms lives for eternity.

Every day across Kenya, Togo, Haiti, and the United States, our team works to alleviate extreme poverty and advance the Gospel. Through discipleship programs, sports outreach, leadership development, team care, and holistic wellness initiatives, we are intentionally investing in both the people we serve and the team members who serve them.

We are seeking funding for our Discipleship & Holistic Development Fund, a strategic investment that extends the love of Jesus and develops healthy disciples who multiply disciples.

The following pages outline how your investment in this fund impacts the precious children, youth, and families we serve.

He and they are worth it,

Micah McElveen
Founder & CEO
micah@vaporministries.org
256.208.2065



VAPOR MINISTRIES

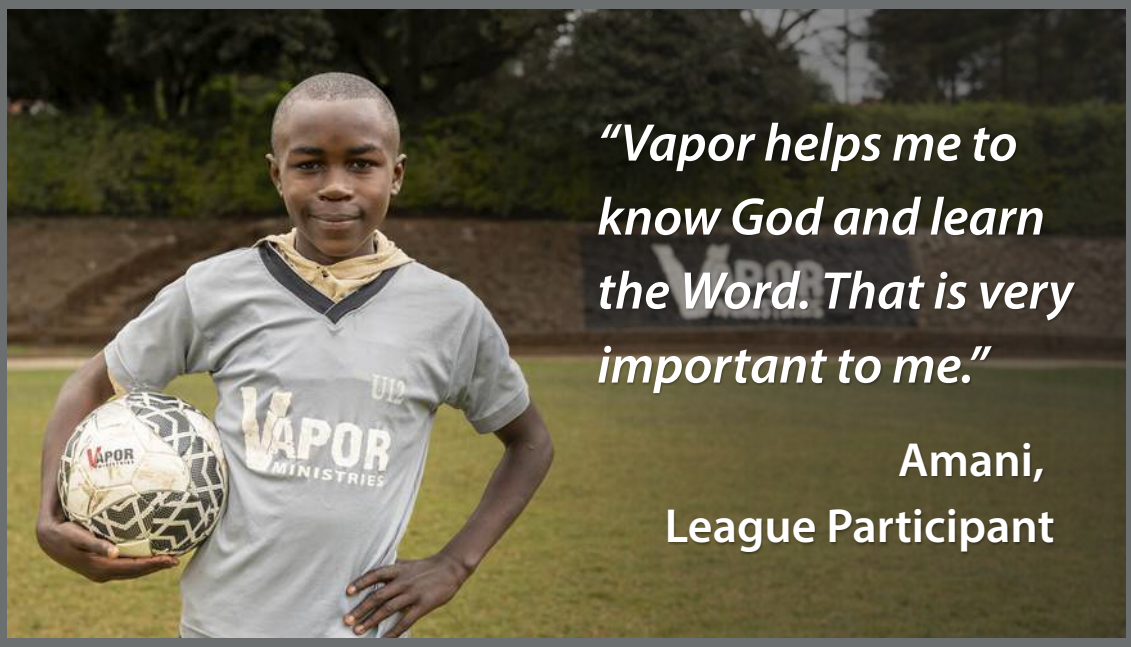
REACHING THE VULNERABLE THROUGH RELEVANT MEANS

At Vapor Ministries, we seek to intentionally multiply disciples. Using sports at our centers, we introduce people to the hope of Christ, teach the truths of God's Word, and equip participants to make disciples in their own communities.

Children, youth, and adults come to our centers to play the game they love and hear about the One who loves them. We utilize a league format that operates six days a week. Participants are divided into age-appropriate divisions and leagues that receive appropriate equipment for each team and league, such as balls and jerseys. Five days a week, teams practice and learn from a disciple-making curriculum. On Saturdays, teams compete in matches, and quarterly, they compete in our Bible Quiz event.

We mentor coaches who lead these teams on and off the field. While our coaches teach Biblical truth in the league setting, they are also equipped as life-on-life disciple makers who come alongside those they mentor in every area of life.

Many league players grow up through the program into effective church leaders, community movers, or even Vapor team members, investing in the next generation, demonstrating biblical multiplication of disciples.



Your funding provides Bibles and discipleship curriculum in local languages, soccer balls, jerseys, and coach training at seven Vapor centers across Kenya, Togo, and Haiti.

EQUIPPING TEAM MEMBERS TO SERVE WITH EXCELLENCE

Every child who enters a Vapor center is discipled by a team member. The quality of that discipleship is directly connected to the health, maturity, and effectiveness of the person serving them. Investing in our team allows us to have a greater impact on the thousands of children and youth we reach each week.

The development of almost 1,000 Vapor team members is accelerated through intentional programs. Team Development Study (TDS), for instance, is a dedicated weekly time of prayer, teaching, training, encouragement, and personal growth – all core to our organizational value of Intentional Development, purposefully pursuing improved missional effectiveness. Each team member also completes a two-year Team Development Plan (TDP) consisting of books, video training, and assignments designed to build alignment with our preferred organizational culture and equip them for ministry work.

> ***When a team member grows in their faith and deepens their alignment with our mission, the child sitting across from them in Bible study receives better discipleship. Every hour invested in a Vapor team member multiplies into the lives of the children and youth they serve each week.***

Vapor Ministries' managers and leaders participate in additional weekly development. Leadership Development Study (LDS) is a weekly investment in the growth and development of our managers and leaders across the globe. Through biblical teaching, prayer, encouragement, and leadership training, LDS equips those responsible for leading teams and advancing the ministry to do so with wisdom, excellence, and a Christ-centered perspective. Leaders also complete a two-year Leadership Development Plan (LDP) that strengthens decision-making, fosters a healthy organizational culture, and creates greater alignment around our mission. The impact is evident in stronger leadership, improved team development, increased internal promotions, and a more effective ministry, better equipped to advance the gospel in and serve communities of extreme poverty.

> ***Stronger leaders build stronger teams, and stronger teams reach more children. When a manager leads with wisdom and Gospel clarity, that culture flows down through every coach, every Bible study, and every child who walks through the center gates.***

Your support of our development programs provides curriculum, books, guest speakers, training resources, and the dedicated development time invested in every team member.

CARING FOR THE DISCIPLES WHO MAKE DISCIPLES

Vapor Ministries cares for the work and the worker, demonstrating this through several initiatives that foster holistic growth and wellness.

Healthy Kitchen

Our Healthy Kitchen initiative provides nutritious meals to team members across all our ministry locations. For many, this ensures access to at least one healthy meal each day. The program reduces financial strain, strengthens morale, and demonstrates tangible care for those serving on the front lines of ministry. Team members are better equipped to consistently disciple children, impact families, and serve vulnerable communities.



Our team members find that the healthy kitchen enables them to focus on the mission without worry. It's a tangible representation of Christ's provision for His church.

— Olivia, Vice President of Thrift Operations

Get Fit

Our Get Fit program encourages intentional growth beyond professional development by investing in the whole person. Through an annual stipend, team members can pursue opportunities that strengthen their physical health, spiritual life, and mental well-being. This may include fitness programs, counseling, financial courses, or other growth-focused activities. By encouraging self-investment, Vapor builds a healthier, stronger, and more resilient workforce. Healthy team members are better equipped to serve others, lead effectively, and sustain long-term ministry impact.



"I've been working in ministry for nearly 20 years and believe mental and physical health are critical to effectively walking out the calling before us. Get Fit communicates how important team member health is to the ministry as a whole."

— Ryan, Multimedia and Design Coordinator

By investing in our team, your generosity directly empowers those on the front lines to fulfill our mission with excellence for years to come.

STRENGTHENING CULTURE FOR GREATER IMPACT

A strong culture does not happen by accident.

Our Culture & Care Coordinator plays a vital role in strengthening the people who carry out Vapor Ministries' mission every day. This position oversees key areas such as onboarding, training, team care, leadership development, and organizational culture, helping ensure that every team member understands not only what we do, but why we do it.

As Vapor Ministries continues to expand across multiple countries and cultures, preserving unity, mission alignment, and organizational health becomes increasingly important. The Culture & Care Coordinator helps connect team members to our purpose, reinforces our core values, supports healthy communication, and creates opportunities for holistic growth.



Through intentional onboarding, ongoing training, leadership development initiatives, and care for our global team, this role helps build a thriving entity equipped to serve with excellence.

By investing in the health, development, and alignment of our global team, the Culture & Care Coordinator strengthens every ministry center, every program, and every community we serve. Healthy teams are more effective, more resilient, and better equipped to meet needs, feed souls, and elevate God.

Every child who enters a Vapor center deserves to be received by someone who knows why they're there and is fully committed to the mission. The Culture & Care Coordinator helps ensure that every team member brings the same clarity and conviction to every interaction with every child and family they serve.

Funding this role is an investment in the people who make our mission possible and in the long-term effectiveness of Vapor Ministries worldwide.

FROM DARKNESS TO DISCIPLE MAKER: ROGER'S STORY

Roger grew up in a small village in Togo as the son of a voodoo priest. Surrounded by extreme poverty and spiritual darkness, he spent his childhood working on a farm and wondering if his life had any purpose.



Then, Vapor Ministries established an outreach center less than three miles from his home.

Through sports outreach, discipleship, education, meals, and medical care, Roger encountered the hope of Jesus Christ and began growing in his faith. Though rejected by his father for following Christ, he remained committed to the Lord and eventually became a Vapor coach, discipling younger children just as others had invested in him.

Today, Roger serves as Vapor Ministries' West Africa Regional Manager and also pastors a local church, helping others discover the same hope that transformed his life.



Roger's story is a picture of what your partnership makes possible: a child becomes a disciple, a disciple becomes a leader, and a leader transforms a community.

WHY YOUR GIFT MATTERS

By funding the Discipleship & Holistic Development Fund, you will equip ministry leaders, strengthen team members, help disciple children through sports outreach, place Bibles into the hands of new believers, and advance the Gospel through every area of our ministry.

Your investment will develop healthy disciples who make disciples, creating lasting transformation in communities around the world.



2026 PARTNERSHIP REQUEST

DISCIPLESHIP PROGRAM AT 7 CENTERS	$ 322,000
DISTRIBUTION OF 12,000 BIBLES WORLDWIDE	$ 100,000
TEAM AND LEADERSHIP DEVELOPMENT	$ 165,000
HOLISTIC WELLNESS	$ 182,000
CULTURE & CARE COORDINATOR	$ 68,000
FUNDING NEED	**$837,000**

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VAPOR MINISTRIES

